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Ref No.:

Date :

No. : DS/2015/158

Date : 29th Sept. 2015

Mr. Chhail Bihari Sharma
CEO
Gramrajya Vikas Evam Prashikshan Sansthan (GVPS)
Village: Nangal Sherpur, Teh. Todabhim
Distt. Karauli (Rajasthan)

Sub.: External Evaluation Report

Ref.: Your request letter dt. 2nd Sept. 2015

Dear Mr. Sharma,

Under reference to your above referred letter and the contract got signed between us on 4th Sept. 2015, our team has conducted the Evaluation of your organization as per the signed ToR between us for the assigned task. Please find attached the detailed evaluation report and Evaluation Certificate duly signed by my Team who have carried out the Evaluation. This is for your reference and necessary actions.

Findings of our Evaluation and the recommendations of our Team is also clearly mentioned in the report. You are guided to contact the Team Leader of Evaluation team for any clarifications needed in the report.

Our Team suggests you to implement the recommendations made by us and we wish all the best for your organization to grow further.

Best regards,

A handwritten signature in black ink, appearing to read 'A. Sharma'.

Prof. Amita Sharma
Evaluation Team Leader

Encl:

1. External Evaluation Report
2. Evaluation Certificate duly signed by Evaluation Team

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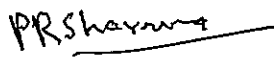
EXTERNAL EVALUATION CERTIFICATE

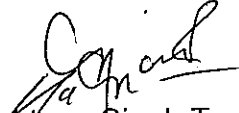
This is to certify that under the leadership of Prof. Amita Sharma, our team has carried out the Evaluation of **Gramrajya Vikas Evam Prashikshan Sansthan (GVPS)** as per the details below:

- GVPS Request letter for making Evaluation: Dt. 2nd Sept. 2015
- Acceptance of making Evaluation by Team: Dt. 4th Sept. 2015
- MoU got signed between GVPS and External Evaluation Team Leader Prof. Dr. Amita Sharma Dt. 4th Sept. 2015
- External Evaluation carried out during Sept. 2015
- Evaluation Report submission on 29th Sept. 2015

External Evaluation Report duly signed by the Evaluation Team and submitted to GVPS is the full and final report from our end. In case of any clarifications needed by GVPS, the Evaluation Team Leader can get contacted.


Prof. Amita Sharma


Dr. P.R. Sharma


Kuldeep Singh Tanwar

Organizational External Evaluation Report

(Evaluation conducted during September 2015)

Evaluation conducted for

**Gramrajya Vikas Evam Prashikshan Sansthan (GVPS),
Village Nangal Sherpur,
Teh. Todabhim, Distt. Karauli (Raj.)
Email: gvpsngo@gmail.com/ Tel. No. 09413628422
Website: www.gramrajya.in**

Evaluation made by

Team Leader

**Prof. Amita Sharma,
Deptt. of Statistics, University of Rajasthan, Jaipur
Principal , University Rajasthan College, University of Rajasthan, Jaipur-302004**

Other Team Members

Dr. P.R. Sharma, Advisor, RD & PR Deptt., Govt. of Rajasthan, Jaipur

&

Mr. K.S. Tanwar, CEO, Vision India Foundation, Udaipur, Rajasthan

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Executive Summary:

An assessment is carried out to evaluate and document the functioning, effectiveness, impact, relevance and community participation in the activities of Gramrajya Vikas Evam Prashikshan Sansthan (GVPS). We have evaluated the internal control systems and transparencies maintained by the organization. We have ensured to evaluate the reach of the organization to the extreme end of the target group to serve the most vulnerable sector of the society and impact of the interventions in the life of these poor group. We have also evaluated the social and economic changes came to the life of the target group in the operational areas through projects of GVPS.

Evaluation Team has met various government officials, village service providers, village leaders, PRI elected members, Community and children in project area of organization during the evaluation. Team has found that the organization has good rapport among all stakeholders and most of the respondent have highly appreciated the performance and approach of the organization.

Evidences and case studies have shown that organization has done a fair enough appreciable ground works with the community to bring changes in the life to improve the socio economic status of the target group. Our analysis shows that community is now accessing and availing the benefits of various government schemes and taking advantage of cooperative culture and skills been developed by the organization.

We have observed that Organization is highly gender sensitized and it has a Sexual and Women Harassment Cell headed by a female staff. Proper representation of women from Governing Board and staff is tried to ensure by the organization at all the levels.

The Organization is found maintaining all kind of records for projects as well as financial controls. We appreciate that organization is having it's clear HR Policy and Staff Rules book which is followed strictly at all levels.

Impact of projects implemented by the organization are found positive in field and among dialogue with the community. Beneficiaries have welcome our team and cooperated well during the evaluation process.

Introduction of the Evaluation Team

1. Prof. Dr. Amita Sharma, Deptt. of Statistics, University of Rajasthan, Jaipur

Dr. Amita Sharma is the Team Leader for the External Evaluation. She is leading the Statistics department of University of Rajasthan, Jaipur. She is keeping more than 40 years experience of Research and Studies and has conducted many evaluation at national as well as international level.

2. Dr. P.R. Sharma, Advisor, Department of RD & PR, Govt. of Rajasthan, Jaipur

Dr. Sharma has been keeping a vast experience of around 40 years in the field of Rural Development and Panchayatiraj. He has worked for IDS many years and carried out lot of Research and Development works in Rajasthan as well as many other parts of the Country. He was associated with UNDP, UNICEF and other such International organizations for long time and carried out many innovative projects. Under his leadership, Unicef and Govt. of Rajasthan got succeeded in getting first prize for Rajasthan in Panchayatiraj in consecutive 2 years. He is Advisor to Minister and Department of RD & PR , Govt. of Rajasthan for last more than 6 years.

3. Mr. K.S. Tanwar, Chief Executive, Vision India Foundation, Udaipur.

Mr. Tanwar is having vast experience of more than 30 years in development sectors and implemented many projects in integrated approach. He has worked on very senior positions with many national, international and UN organizations. He has worked with Unicef, UNDP and leaded as India Team Leader of a US organization as well as Group Vice President of a US team. He is keeping good experience in Research and Development works and presently carrying out R&D works with many Corporate and big NGOs.

Acknowledgement

Our Evaluation Team is highly thankful to Mr. Chhailbihari Sharma, CEO of GVPS and his team for cooperating us during Evaluation process at Office and project villages. We are also thankful to various stakeholders of project area i.e. Mr. Baldevraj Sharma WCD, Govt. of India Jaipur, Mr. Ashutosh DPM Karauli, Mr. Abdul Karim Pathan - District Minority Officer Jhalawar, Mr. Varun Sharma & Madhukar Verma - Aravali Jaipur, Mr. Tahreen Khan - NULM Jaipur, Dr. CR Meena Karauli, Dr. Vikas Sharma

Jhalawar, Mr. Pradeep Doshi - Sarpanch Chaumehala, Mr. Rajesh Neema - Sarpanch Gangdhar, Mr. Rakesh Meena - Sarpanch Nangal Sherpur, Mr. Suresh Pase - Ex Sarpanch Chaumehala, Mr. Saddiq Pathan - Ward Panch Balghat, ANMs Jankidevi - Vinita Meena - Sumitra and ASHA - Sohanbai, Rajkumari, Raisabano, AWW - Radha Sharma and around more than 125 women in project field areas who have cooperated our team during discussion and making interviews for data collection.

Introduction of the Organization & Legal status

GVPS has embarked on a set of key initiatives focusing on social development initiatives for defending rights of marginalize sections of society, citizen-centric development, capacity building, knowledge building, action research, and policy advocacy. GVPS works with diverse range of partners at local, state and national levels.

The work of GVPS has embarked on a set of key initiatives by focusing on the areas of Education, Health, Nutrition, Sanitation, Micro-finance and Human rights among women, children, youth and slum dwellers by retrieving appropriate knowledge support & information on mandated fundamental rights through Indian Constitution and welfare schemes for its citizens. GVPS is disseminating awareness on the prevention of drug abuse, STD/HIV/AIDS, gender discrimination, issues related to reproductive health & prevention of environmental degradation. GVPS has firm belief that social problems should be tackled best through the concerted efforts on the part of the people themselves. That's why GVPS is working in partnership with communities like Nomadic, Backward Tribe, Dalit, Landless, Refugees and the Minorities. GVPS is working on governance issues and specifically concerning the 73rd and 74th Constitutional Amendment Act, to ensure that local government can proactively take initiatives to lead development in their constituencies.

Gramrajya Vikas Evam Prashikshan Sansthan (GVPS) is registered under Rajasthan Society Registration Act, 1958 in October, 2002 vide registration number 46/2002-03 with its area of operation Pan-Rajasthan.

Organization has applied registration with IT Department under Income Tax Act 12 AA(1)(b) Income Tax Act 1961 and most probably expected to get it soon.

Organization is having PAN No. - AABTG2189F registered with Income Tax department.

Presently GVPS is not authorized to receive foreign funds and donations as the Organization is not registered under FCRA Act with Ministry of Home Affairs, Govt. of India. CEO has informed that they are processing the documents for getting registered under FCRA Act as many of foreign donors have shown keen interest in the works of the GVPS and ready to fund the projects for women and children..

Presence of the Organization at ground

The organization has a presence in Karauli, Dausa, Jaipur and Jhalawar districts by covering 40 villages. Total number of around 12000 families belonging to Minorities, SC, ST, OBC and other poor groups are getting benefitted with the services getting rendered by GVPS. Organization's presence is well reflected in the villages and community is having a positive attitude towards GVPS works. Many unemployed youth in villages are associated with the organization and supporting as change agents in making implementation of GVPS project activities at ground.

To cater and serve the community smoothly, the Organization has been maintaining their rented offices at below locations in Rajasthan:

1. Registered Office at village Nangal Sherpur, Teh. Todabhim, Karauli
2. Branch office at village Chaumehla, Distt. Jhalawar
3. Admin Hqs at Jaipur (Dausa operations also getting covered by this office)

Organization is planning to start few new field offices in the Slums of Jaipur and other areas to initiate new projects under discussion at different levels for Slum Eradication and their Housing. Organization has submitted a proposal to Jaipur Municipal Corporation and planned a partnership with a Corporate to create new facilities for Slum Dwellers of Jaipur before shifting them to the nearby new place as per the Government of India policies on Slum Eradication. Soft skills promotion towards this has been begun in the present operational areas and soon will accelerate the process once the proposal get approves from the funding partners.

Aims and Objectives of the Organization

According to Organization's Bye-laws got registered with Registrar of Societies, below are the Aims & Objectives of GVPS to serve the community.

- Community Awareness through promoting Education
- Empowering Computer education
- Rural development and supporting in decentralized planning
- Promotion of Natural Resource Management, non agriculture skills promotion
- Making R&D for joyful learning
- Making rural women & girls, handicap and all backward class poor as self-sustain
- Skill development of deprived women of rural area and linking them with employment
- For benefitting rural poor, making convergence of different programs run by government and other agencies
- Establishing community centre in rural area for promoting Education.

During our discussion, the CEO has updated the Evaluation Team that now organization has become well mature at ground and GVPS is interested to take up the other ground issues of burning needs of community towards Agriculture, Climate Change, Rainwater Harvesting, Solar Energy and Waste Management etc. Modification of organization's Aims & Objectives are under brainstorming and consideration with Governing Board for approval. Once it get approve within the organization, will move it to the relevant government authorities for providing approval , then only start the ground interventions in new sectors.

Governing Board and governance

Organization has a Governing Board consisting 9 members in includes 3 female representation. By verifying the meeting, agenda and minutes records maintained by the organization, it is found that organization has been properly conducting regular meetings of it's Board and keep intimating the agenda and minutes to the members well in time. The issues getting raised in such meetings are followed up by the organization at different levels and report back to the Board with compilation. It is also found that the organization has been maintaining a visitors registers as well as

suggestions registers at all the offices to invite suggestions from outsiders for getting regular improvements. Records maintained by the organization are found very clear and cleanly with transparency. We have interacted with President, Secretary, Treasurer and Board members of the organization to discuss about their knowledge, involvement and participation in the organizations interventions. Board members are found engaged with interventions and community links at ground and regularly visits to the project sites to see the ground results as well as interacting the community. While interaction with Female members of Governing Board, they have informed that they use to sit with women specially Minorities in villages and slum areas to find out their real needs and accordingly discuss these issues and findings in the Board Meetings and guide the Secretary and CEO to design projects accordingly.

We have been shown a Booklet of HR Policies & Service Conditions for Employees to govern the staff and maintain discipline. We got surprised to see this Rules book as normally small NGOs doesn't maintain such administrative transparent criteria. This Booklet has all the administrative and financial rules getting applied to different level of staff as well as their eligibility criteria for getting any kind of perquisites while working with the organization. The best thing we found in this Rules Book that it is highly gender sensitized and provide many facilities to it's female worker for their safety as well as provide an healthy environment to work them with GVPS. We have interacted with few female staff to find out whether these rules are getting implemented in organization or are just shown on the papers but these female staff have updated us that they are enjoying these rules and facing no problem at ground or office to work.

Sectors of focus by the Organization

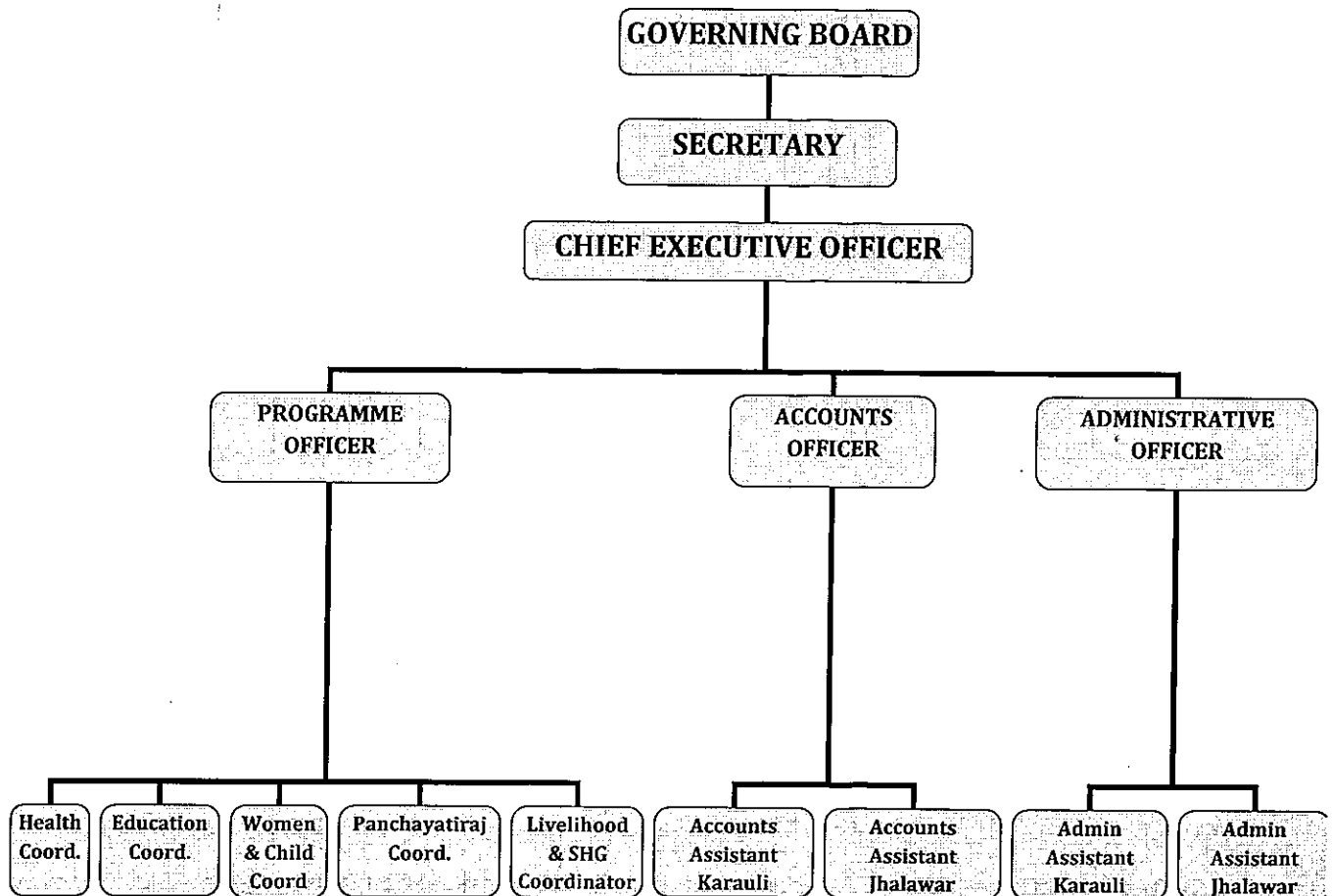
Organization has been working on integrated approach to cover works for human rights in almost all major sectors getting addressed for community upliftment. Below are the areas where organization has strength to work very closely with community:

- Education awareness
- Awareness on Maternal & Child Health and Nutrition
- Sanitation awareness
- Livelihoods & Skills promotion
- Microfinance & SHG formation specially of Minority community women

- Gender equity, women & child rights
- Panchayatiraj Capacity building on decentralized planning (major attention on strengthening Gram Sabha in villages and improving community participation)

Organization Structure

We have discussed in detail with the Chief Executive about the functioning of the organization and as per the reported information, below hierarchy is a working pattern of this organization. Governing Board members are regularly guiding the organization to improve the functioning. Chief Executive Officer is the main chain of command for actual functioning, he reports to the Secretary. Below is organizational structure:



Field Assistant and Volunteers also works who reports to their respective Coordinator.

Planning and Management of programmes, Advisory Board

For better planning and coordination in projects, the organization has a well set system of project planning sitting in field with community to identify the community needs. All activities get planned demand based by involving community and assigning

responsibilities to them for working as voluntarily during implementation. Organization conducts monthly meetings for planning the next months' activity plan. In this meeting, all the team members remains present with their individual work completion report as well planning for next month's works. Detailed review is made in the presence of CEO. Group compares the planned tasks V/s the tasks accomplished and identify the reasons of less achievements, if any. One good thing we found in the planning process that the organization compares it's expenditure made on different heads V/s the planned budget regularly. Organization has an experienced Advisory Board for guiding on programme related works. The Board members are renowned personalities of the development sector and are very closely getting involve in the projects of GVPS. Advisory board meets on regular basis to guide the team. One of our Evaluation Team member is also in the Advisory Board of the Organization. We have made interaction with few Advisory Board members to understand their role and interventions to improve the quality of project implementation. We got updated that Advisory Board members remains closely associate during project planning process and also visits field to guide the organization time to time. Most of the Advisory Board members are providing Voluntary services to the organization. Below is the list of Advisory Board who are associated with the organization on Voluntary basis and supports GVPS in their personal capacity.

Sn	Advisory Board Member	Sector
1	Mr. Krishna Tyagi, Advisor RD & PR, Govt. of Rajasthan, Jaipur	Capacity Building
2	Mr. Tahreem Khan, Livelihood Officer, NULM, Govt. of Rajasthan, Jaipur	Livelihoods
3	Dr. CR Meena, Gynecologist, Dist. Karauli	Health & Nutrition
4	Mr. Varun Sharma, Aravali, Jaipur	Education
5	Mrs. Smita Vajpayee, Chetna, Ahmedabad	Gender
6	Mr. Ashish Joshi, Consultant, UNICEF	Sanitation
7	Dr. P.R. Sharma, Advisor to Minister of PR&RD, Govt. of Rajasthan, Jaipur	Panchayatiraj, -Decentralized planning & Good governance

Financial System and Control Mechanism

While reviewing the financial system and control mechanism of the organization, we have found that from the process of approvals for making expenses till voucher booking, many chain is involved to keep transparency and accuracy. We have observed below towards financial planning and control mechanism:

- Books of accounts are maintained in Tally software.
- Organization is maintaining all the necessary books of accounts and subsidiary records for transparency
- Advance Annual budgets are made for next year's activities covering major head of accounts and CEO put it to the Governing Board for approval. GB reviews it and approves based on the funds available under different projects or with organization. No budget amount is approved for which funds are non available.
- A special Register of Approvals is shown to us for maintaining approvals of all the items needs to get purchase from Market. Any staff who needs anything, records entry in it and the Competent Authority make approval or reject the demand and mention in the register. This is a good practice for a consolidated transparent process. No separate file or request papers are maintained for purchasing process.
- Market research is getting make for identifying proper lowest rate item for purchasing. Suggesting to collect 3 quotations which is not done now.
- Bills attached with vouchers found proper. Voucher passes through 3 hands before getting booked into accounts.
- Bank Account is maintained by the organization and it get reconciled through accounts of books on quarterly basis.
- Monthly basis Approved Budget V/s Expenditure made are compared to control the spending.
- Field Accounts and Admin staff are regularly visiting HQs to submit their expenses sheets and getting approvals of the expenses incurred in field.
- Accounts team are allowed to attend related training and workshops to improve their skills and capacity.
- Organization is regularly arranging proper Auditing of it's Accounts through External Auditors. We have observed that the organization has also reconciled the objections raised by the Auditors in the Audit report.

Project Team, Capacity of Organization & strategy for capacity building of Team

Chief Functionary: Mr. Chhail Bihari Sharma

He has over 15 year experience in development sector in Programme Coordination, Monitoring of social development programmes, capacity building, participatory impact assessment and research studies. He has worked with eminent organizations i.e, IL&FS Delhi, Institute for Development Studies (IDS), CECOEDECON-Jaipur, PRAYATNA-Jaipur, Balaji Trust, Mahandipur Balaji Karauli and Society for Sustainable Development (SSD) Karauli. Since 2005 he has been working as CEO of GVPS. He has undergone many trainings by NIRD, SIRD (IGPRS) Jaipur, PRIA, UNICEF, Action Aid, ARAVALI, RVHA, MAMTA & ICCW etc.

Other subject experts available with organization under different sectors are as below

SI	Name	Designation	Specialization
1	Mr. Mahesh Sen	Programme Coordinator	Panchayatiraj
2	Mr. Kamal Singh Parihar	Programme Coordinator	Health & Nutrition
3	Ms. Tabassum Bano	Programme Coordinator	Women Empowerment & Minorities issues
4	Ms. Rakhi Jain	Programme Coordinator	Child Rights
5	Ms. Brajesh Rathor	Programme Coordinator	Sanitation
6	Mr. Rajbahadur Soni	Programme Coordinator	Education
7	Ms. Mahisha Swami	Programme Coordinator	Livelihoods & Gender empowerment

Apart from the above Expert Team, organization has 18 field level staff for ground operations and 13 Volunteers are also supporting the organization under different projects. These ground team reports to the above respective Coordinators.

Our Evaluation team has found that the present staff strength is enough to take up the existing project activities of the organization. We recommend to hire services of a new staff for making proper Documentation of the project initiatives as well as good practices carrying out.

It is also noticed that the Organization is giving utmost care for improving the knowledge and skills of team regularly. Our team has gone through the records as well

as interacted with staff on their HR and other facilities for upgrading skills. All staff have updated us that they are regularly going to attend the relevant training, meetings, workshops at different places time to time. We also got updated that the CEO also arranges visits of many outside Experts to visit the field time to time and that time they also upgrade the skills of team members.

Target population & project beneficiaries

GVPS is presently focusing its interventions in 4 districts of Rajasthan covering for serving around 12000 families which are mainly from vulnerable community. Organization focuses on minorities, SC, ST, OBC (Sondia Thakur) etc. groups which mostly belongs from the below poverty line (BPL) category. Organization is having thought that first work needs to make towards their poverty eradication by improving their skills as well as linking them with various government schemes they are eligible for. We got updated by the GVPS team that they use to identify the gaps of services and supplies under government schemes to ensure its proper access and availability to the extreme end of the village where most of the poor resides. Identified gaps they share with government officials at various levels and ensure that government fulfill the gaps without wasting any more time. CEO has updated our team that many time he visits to state government officials taking Governing Board, Advisory Board members and representatives from affected community for making policy advocacy for these poor beneficiaries of project target villages.

Our Evaluation Team highly appreciate the steps this Organization is taking for making policy advocacy at different platforms for the poor community. This process surely built pressure on village service providers as well as responsible officials to perform their jobs perfectly.

Organization's Membership with different National Networks

Our Evaluation team has observed that the Organization is highly active and mostly try to focus on Networking with different Agencies at local as well as state and national level to take advantage of their expertise for improving the project interventions as well as getting other new information and knowledge through Network partners. This shows organizations activeness on social engagements. Our team has tried to list out the Networks which the Organization is presently has membership and found the below list:

SI	Network	Place
1	FIDC affiliated to Ministry of External Affairs	New Delhi
2	VANI (Voluntary Action Network India)	New Delhi
3	Vishwa Yuva Kendra	New Delhi
4	Rajasthan Voluntary Health Association	Jaipur
5	Voluntary Health Association of India	New Delhi
6	Alliance for Immunization and Health	New Delhi
7	SUMA	New Delhi
8	NACG - EVAC India	New Delhi
9	Jan Swasthya Abhiyan	Jaipur
10	Rajasthan Vikas Manch of CASA	Jaipur
11	Shiksha Ka Sawal Abhiyan	Jaipur
12	RTI Munch	Jaipur
13	ARAVALI	Jaipur
14	Sama Resource Group for Women & Health	New Delhi

Most of the above Networks regularly arranges many meetings and workshops at different places. We have been updated that the team from GVPS regularly try to attend most of the meetings, trainings, workshops or other events organized by Networks which ultimately improves the knowledge base of the organization.

During Evaluation, our Team has made interaction with few Jaipur based Networks and found that GVPS is actively participating regularly to attend the various events time to time get arrange at any place and give healthy input to the Networks.

Organization's partnership with different Government and National organizations
Evaluation team has verified the project reports and audited statements and found the details as below for different major projects the organization has carried out during last 5 years. Many projects are ongoing as well as few are completed in recent past.

SI	Name of Partner	Major Projects	Amount funded in last 5 years
1	Chetna, Ahmedabad	WHREP (Women Health & Rights Advocacy Partnership)	Rs. 3,72,000/-
2	Ministry of WCD, Gol through ICCW, Jaipur	CRECHE programme for health & preschool learning's of children	Rs. 7.99,066/-
3	UNFPA India through PRIA, New Delhi	SGPR (strengthening gender responses of panchayat in Rajasthan)	Rs. 4,64,672/-
4	VHAI, New Delhi	Axshaya (Tuberculoses)	Rs. 2,46,030/-
5	National Urban Livelihood Mission, Gol, Jaipur	Urban Self Help Group formation and linking to Livelihoods	Rs. 1,12,500/-
6	Different donors	Other projects & events	Rs. 8,25,346/-
TOTAL			Rs.28,19,614/-

Our Team has interacted with the Project Officer of NULM as well as Officials of Jaipur Municipal Corporation who have granted SHG project to this Organization. A positive and satisfactory responses is got from both the ends about the project interventions made by GVPS. NULM officials have updated us that GVPS is highly dedicated in field interventions and has good liasoning at ground.

Projects taken for evaluation by External Evaluation Team

Our Evaluation Team has taken the ongoing projects for random review during the evaluation. Team has found that the progress of the project is satisfactory and as per the project proposal. We have tried to compare the activities carried out with financial progress. In most of the cases, we found that the organization is very sensitized in spending money for any activity and not misuse is observed at any level. Below are the ongoing projects we have observed:

- ICCW supported Creche programme for children of scheduled caste working women
- VHAI supported Tuberculosis programme
- Chetna supported Maternal health programme
- NULM supported Micro Finance programme with Minority women

Indicators set for organizational evaluation

After thorough discussion among our External Evaluation team, we have decided below indicators to get focused for our evaluation:

- Capacity of Organization in project planning and implementation
- Staff strength to take up projects at ground
- Staff capacity building strategy
- Governing Board and it's functioning
- Organization's rapport among the all stakeholders
- Community participation in organizations project interventions at field and impact on improving quality of life of target community
- Transparency and governance
- Internal control mechanism and Financial Management
- Status of Organization's Accounts Auditing and other legal process follow up
- Documentation of project activities and Website updating

We have tried to cover the indicators which directly affect the project benefits to the target community. Our team has made survey based on above indicators and the results is reflected by us in Evaluation Ranking.

The evaluation process our Team adopted resulted the outcome by showing the performance of the organization as 82% from the efforts they are making at ground.

Tools and Methodology adopted for Evaluation.

The evaluation team reviewed project related documents, reports, organizational structure chart, project targets V/s achievements, approved programme V/s financial expenditure comparison, interaction with stakeholders and beneficiaries. In addition, data was collected from the target groups in the following manner:

1. A survey conducted in two project areas of the organization

2. Focus Group Discussions among the target population is made
3. Conducted of key informant interviews among the local government institutions of project area who are the member of the Project Support Group. The data was also compared with the baseline data collected by GVPS.
4. Internal organization meetings held with Governing Board members, Advisory Board members, Staff and Volunteers.

Major findings of the Evaluation

- GVPS has good grip on project community and well understands the local needs.
- Organization has good project team deployed at ground. GVPS also take cares of the regular capacity building of it's team to ensure take advantage of latest know-how.
- Project team's regular presence at ground is verified by the community and government local service provider institutions. Local service providers also updated us that GVPS team regularly very closely supports them in fulfilling government targets as well as motivating the community for availing various benefits like immunization, population control activities etc.
- GVPS is focusing on the vision, mission and objectives of the organization and not found any impression of getting divert from the targets.
- GVPS has tried to involve the local community in planning and execution of programme and designed all the project based on the community needs and looking towards their requirements. Community also have shown good participation and the ownership in project interventions.
- GVPS is closely associate with many State level and National level Networks and regularly attends various events get conducted by these Networks.

- GVPS is maintaining transparency at all levels and the groups associate with the organization have fair enough knowledge about the activities of GVPS.
- GVPS is maintaining good mechanism for internal controls.
- GVPS has good liasoning with all Stakeholders and maintains the rapport among government officials.
- GVPS is members of various Networks at State and National levels.

Evaluation Ranking

SI	Indicator	Ranking (out of total 100 marks)			
		Excellent (9 - 10)	Good (7 - 8)	Average (5 - 6)	Poor (Below 5)
1	Capacity of Organization in project planning and implementation		8		
2	Staff strength to take up projects at ground	9			
3	Staff capacity building strategy		7		
4	Governing Board and it's functioning		8		
5	Organization's rapport among the all stakeholders		8		
6	Community participation in organizations project interventions at field and impact on improving quality of life of target community	10			
7	Transparency and governance	9			
8	Internal control mechanism and Financial Management		8		
9	Status of Organization's Accounts Auditing and other legal process follow up	9			
10	Documentation of project activities and Website updating			6	
Total		37	39	6	

Marking Results : 82/100 i.e. 82 marks out of 100

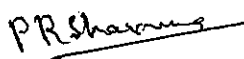
Our Evaluation team ranks GVPS with 82% performance on set indicators.

Recommendations for future improvement

- Organization has applied for 12AA registration and needs to immediately accelerate process of follow up with Income Tax department for getting Registration Certificate. Delay may cause legal implications of tax charges on received funds and may be penalty too on it.
- Needs to design a proper Website of the organization.
- Organization needs a full time Document expert who can support in designing good projects for funding, making documentation of case studies, listing and documenting best practices adopted and achievements made and update everything on Website regularly.
- Case studies coming out of the project interventions and good practices getting noticed at ground needs to get timely documented as well as replicated in other regions. It will be nice if GVPS share these case studies and good practices among the Network meetings for benefitting other organizations as well as their target communities.
- Organization must collect all the scheme promotional material from various government departments and prepare a consolidated pictorial booklet in easy language for community distribution to make them aware of their rights. Any Corporate can get contacted to fund this process under CSR.
- Bank Account presently getting reconciled on quarterly basis must get reconciled on Monthly basis. This will help if any mistake or fraud get made by anyone within or outside the organization.
- Organization must adopt collection of 3 quotation and comparing rates in writing. Presently this process is adopted on market enquiry basis and buying the lowest rate item but written quotation will strengthen the transparency in organization.



Prof. Amita Sharma



Dr. P.R. Sharma



K.S. Tanwar